RADICAL COLLABORATION

WHY DO THIS WORK IN TEAMS?

Each of us has a unique set of thoughts, ideas and experiences, and when these are combined with others' unique perspectives, we are more likely to create something unexpected and innovative.

MANAGING TEAM WORK

Throughout this project, you will use various tools that will help you manage team work. The schedule for these are as follows:

Week 1	Week 2	Week 3	Week 4
Launch Your Team	**Check-in with your Team**	**Check-in with your Team**	**Reflect on your Team Experience**
1. Meet your team, review the Strengths Identifier and discuss individual strengths and goals.	1. Use the **Quick Team Assessment** to assess team work.	1. Use the **Quick Team Assessment** to assess team work.	1. Use the Final Team Assessment to discuss with your team what worked well, and what you might do differently in future team projects.
2. Respond to the Team Contract questions to develop a **Team Contract**.	2. Review your Team Contract to remind yourselves of how you agreed to operate as a team.	2. Review your Team Contract to remind yourselves of how you agreed to operate as a team.	2. Use the **Peer Assessment** provided in class to provide feedback to each team member.
3. Review the steps for the Move-In Project in this guide book and begin your team work.			

As you work with your team, follow these Do's and Don'ts to address team challenges.

DO	DON'T
Take responsibility for your own actions	Assume someone else is the problem
Discuss problems as a team	Leave anyone out of the discussion or talk behind their back
Focus on the behavior of concern and how it affects you and the team	Make generalizations about a person, rather focus on their behavior and how it affects you and the team
Phrase comments constructively and respectfully	Be disrespectful to anyone when discussing group problems
Submit high quality work to the team	Change someone's contribution/work unless the team has agreed upon this ahead of time
View conflict as a necessary and inevitable step in good team functioning	Assume that conflict means your team can not work well together.

Team work in Carillon Communities Seminar (A. C. Smith asmith@umd.edu)